

# **Whistleblower Policy**

## What is Whistle Blowing?

Whistleblowing refers to the act of reporting suspected wrongdoing or unethical behavior within an organization. This may include concerns related to criminal activity, fraud, corruption, health and safety risks, environmental hazards, or any other misconduct that threatens the integrity of the organization.

### Whistle Blowing Channels

Access Bank (Kenya) Plc is committed to maintaining a culture of transparency, integrity, and accountability. To support this, the Bank has established a robust whistleblowing program that allows employees, customers, suppliers, vendors, and other stakeholders to report concerns discreetly and, if preferred, anonymously.

#### How do I report?

You may report through any of the following channels:

## **Option 1: Internal Reporting Channels**

• Email: <u>kenyawhistleblower@accessbankplc.com</u>

#### **Option 2: External Reporting Channel (KPMG Ethics Hotline)**

- Email: <a href="mailto:kpmgethicsline@ng.kpmg.com">kpmgethicsline@ng.kpmg.com</a>
- Web Portal: Click to Access Web Portal
- Telephone: 0800 (Toll-Free)